



Volunteer Code of Ethics

Hope Horses, Inc. seeks to provide a therapeutic, professional, beautiful, safe, and peaceful environment for students, visitors, staff members, volunteers, and horses. The purpose of this code of ethics is to provide volunteers with an ethical and responsible framework from which to serve.

As an volunteer, I will:

1. Listen carefully to the Hope Horses, Inc. staff members and recognize that they follow certain procedures for a reason.
2. Respect my fellow volunteers.
3. Strive to keep the Executive Director informed of opportunities in the community for promoting Hope Horses, Inc. and potential funding opportunities.
4. Keep well informed of developments and policies relevant to my job descriptions and the Hope Horses, Inc. policies. I understand that the preferred communication is through the Executive Director.
5. Participate actively in trainings and assist other volunteers as they join Hope Horses, Inc. team.
6. Bring to the attention of the Executive Director any issues that I believe will have an adverse effect on the organization or those we serve.
7. Help curtail any negative conversations, rumors, or gossip.
8. Refrain from bring in my personal interests or financially benefiting as a result of my relationship to Hope Horses, Inc.
9. Consider myself having a vested interest in the organization and do my best to ensure that it is well maintained – keeping quality and safety in mind.
10. Always strive to learn how to be a more effective staff member while also assisting my staff members in improving the Hope Horses, Inc. program.
11. Notify staff if I cannot physically do something that is asked of me.

As an volunteer, I will not:

1. Criticize fellow volunteers and staff members or their opinions.
2. Use the organization for my personal advantage or that of my friends or relatives.
3. Discuss confidential issues with anyone not involved with those issues.
4. Interfere with the duties of staff members or undermine their authority.
5. Mistreat horses or any other animals on the Hope Horses, Inc. property in any fashion.
6. Take pictures of the Hope Horses, Inc. students or participants.

The Board of Directors and/or the Executive Director reserves the right to suspend or terminate your right to volunteer for Hope Horses, Inc.

As a Hope Horses, Inc. volunteer, I agree to adhere to and to be responsible for maintaining the above Code of Ethics.

Signature of volunteer

DATE

Signature of Hope Horses, Inc. Executive Director

DATE